COMMONWEALTH OF PENNSYLVANIA HOUSE OF REPRESENTATIVES

APPROPRIATIONS COMMITTEE BUDGET HEARING

STATE CAPITOL
HARRISBURG, PA
MAIN CAPITOL BUILDING
140 MAJORITY CAUCUS ROOM

WEDNESDAY, FEBRUARY 26, 2020

PENNSYLVANIA EMERGENCY
MANAGEMENT AGENCY
&
STATE FIRE COMMISSION

BEFORE:

HONORABLE STANLEY SAYLOR, MAJORITY CHAIRMAN HONORABLE MATT BRADFORD, MINORITY CHAIRMAN HONORABLE ROSEMARY BROWN HONORABLE SHERYL M. DELOZIER HONORABLE GEORGE DUNBAR HONORABLE JONATHAN FRITZ HONORABLE MATT GABLER HONORABLE KEITH J. GREINER HONORABLE SETH GROVE HONORABLE MARCIA M. HAHN HONORABLE DOYLE HEFFLEY HONORABLE LEE JAMES HONORABLE JOHN LAWRENCE HONORABLE JASON ORTITAY HONORABLE CLINT OWLETT HONORABLE GREG ROTHMAN HONORABLE JAMES STRUZZI HONORABLE JESSE TOPPER HONORABLE JEFF WHEELAND HONORABLE RYAN WARNER HONORABLE MARTINA WHITE HONORABLE DONNA BULLOCK HONORABLE MORGAN CEPHAS HONORABLE CAROLYN COMITTA HONORABLE AUSTIN DAVIS

Pennsylvania House of Representatives
Commonwealth of Pennsylvania

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| | HONORABLE EDWARD GAINEY |
| 4 | HONORABLE PATTY KIM HONORABLE STEPHEN KINSEY |
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MAJORITY CHAIRMAN SAYLOR: If all of you

would rise and raise your right hand.

(Testifiers sworn en masse.)

MAJORITY CHAIRMAN SAYLOR: We'll start off our hearing with Representative Struzzi.

REPRESENTATIVE STRUZZI: Good afternoon, gentlemen. Thank you for being here. I want to get right into some issues related to 911. Act 12 of 2015 updated the program and fee for Pennsylvania's 911 Law, which was reauthorized recently with the passage of Act 17 of 2019.

Related to the revenue that's generated for that, how much revenue has been generated and how is that then distributed to the counties?

DEPUTY DIRECTOR BOYLE: Sure. So average surcharge collections have been \$316 million --

REPRESENTATIVE STRUZZI: Okay.

DEPUTY DIRECTOR BOYLE: -- under our current legislation. That's a vast improvement from 2014, prior to Act 12, where revenue was \$190 million.

REPRESENTATIVE STRUZZI: Okay.

DEPUTY DIRECTOR BOYLE: And the surcharge

is currently distributed so 83 percent goes out to the counties through formula-based distributions. It's essentially a block grant to the counties.

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REPRESENTATIVE STRUZZI: Okay.

DEPUTY DIRECTOR BOYLE: Fifteen percent is dedicated to Next Generation 911 and then two percent is for PEMA administrative costs.

REPRESENTATIVE STRUZZI: So the Next Generation 911, is that the wireless service or the full -- what is that?

DEPUTY DIRECTOR BOYLE: No, I'm sorry.

So that is a complete upgrade of the infrastructure for our calls and data through a provider to our 911 centers. That current construction is decades old.

REPRESENTATIVE STRUZZI: Okay.

DEPUTY DIRECTOR BOYLE: It's nearing the end of its useful life and becoming increasingly difficult to maintain. So essentially, we're upgrading that infrastructure from a legacy environment to an IP-based or a digital environment.

REPRESENTATIVE STRUZZI: Okay. My question -- and I think this is a very serious

concern for PEMA, as it is for our emergency management folks back in Indiana County, which is the area that I represent, the 62nd District.

We recently -- excuse me. It's been a long day. We recently allocated some county funding to provide cell service in one of our county parks. Indian County, we go from urban to rural very fast and you can lose your cell signal just like that. And to me, that is a fundamental emergency management issue when you can't even make a 911 call from 10 miles outside of Indiana.

So can some of this funding be used for that? And if not, what is the plan to address those blackout zones?

DEPUTY DIRECTOR BOYLE: So that's really a wireless provider issue. So that's separate from 911.

REPRESENTATIVE STRUZZI: Okay.

DEPUTY DIRECTOR BOYLE: That's really the service providers for wireless service expanding their coverage, which is outside of our program.

REPRESENTATIVE STRUZZI: Right. I understand that, but it's still, to me, a public safety issue.

DEPUTY DIRECTOR BOYLE: I agree.

REPRESENTATIVE STRUZZI: Okay. And then, my next question is for the State Fire Commissioner. Again, I appreciate you all being here.

Related to emergency services, specifically ambulance service, I think we're in a critical situation right now with funding for our ambulance providers, Citizens Ambulance in particular in Indiana County. They're struggling to make ends meet. We see ambulance providers closing in other areas of at least western Pennsylvania, and then we have this issue with surprise billing and the impacts that that would have on our ambulance providers and emergency services.

Can you comment on that? What's your view? Is there a solution to this crisis?

FIRE COMMISSIONER TREGO: Really, the EMS side does not fall under me, so I really can't comment on exactly what that would be. That would be the Department of Health, Bureau of EMS.

REPRESENTATIVE STRUZZI: Okay.

FIRE COMMISSIONER TREGO: I'm sorry, sir.

I don't have much knowledge on it at all.

REPRESENTATIVE STRUZZI: Again, though,

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this gets to emergency management providing essential services to the citizens of this Commonwealth. So can anyone comment on this situation with the emergency or ambulance services?

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DIRECTOR PADFIELD: Sure. I can kind of handle that. I do have an EMS background and obviously, Bureau of EMS is in our Agency. So that is a concern. I actually attended a Northwest County Commissioners Association meeting where this came up, and obviously, in the rural counties, it's a significant concern. I know that CCAP actually did a study and took a look at things. And there's actually a pick list of a number of different recommendations that potentially counties can implement or take a look at implementing.

REPRESENTATIVE STRUZZI: Okay.

DIRECTOR PADFIELD: Ultimately, it is going to be under the guidelines of the Bureau of EMS and under the Department of Health because they have the statutory or legal authority to be able to take a look at the things that can be done at the State level. But I agree, it is a concern. We've heard that concern when.

obviously, we're out doing things. And it's something that, you know, it affects the kind of broader market of emergency management.

REPRESENTATIVE STRUZZI: Okay. And then just one more for the State Fire Commissioner. Just a comment, perhaps, but I have one of the bills that were presented as part of the SR 6 package. Any support we continue to give to our volunteer fire companies is greatly needed. I work very closely with a lot of them. You know, they struggle to find volunteers.

I know you're probably well aware of these issues. Training, particularly from an administrative standpoint, and just I want to continue to wave the flag for those men and women who volunteer to keep our communities safe. And anything we can do to help them is greatly appreciated. So thank you, gentlemen.

FIRE COMMISSIONER TREGO: Thank you.

Appreciate your help.

MAJORITY CHAIRMAN SAYLOR: Representative McCarter.

much, Mr. Chairman.

And again, I want to echo the sentiments

just said by my colleague about the great work that you have done in the past in preparing for many, so many emergencies in Pennsylvania, and along with all of the volunteers and all of the personnel that go into dealing with such emergencies across the State, whether they be flooding, whether they be natural disasters, fires, et cetera, et cetera. So again, thank you for all of that.

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My question really today goes to, again, another one of those situations that you can't always see coming, and that's in the case now of the warning that the CDC or the Center for Disease Control gave yesterday, that we need to start planning seriously -- businesses and families across, not only the Commonwealth, but in the entire country, to deal with what they call an inevitable situation, an epidemic going across the United States for the coronavirus that's coming.

So what steps can you tell us that PEMA has taken to prepare the Commonwealth for this outbreak? We're seeing so much already in Italy and Iran and South Korea, Japan, and other countries around the world that have now seen

that flow from China.

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DIRECTOR PADFIELD: Sure. I can address that. So obviously, there is a concern.

Obviously, the information is coming out of the CDC and Health & Human Services at the Federal level. And especially last week, they actually brokered a call with the Governors and also Homeland Security advisors to talk about really the change in their strategy from a containment strategy to more of a mitigation strategy.

So from our Agency's perspective, we work very closely with the Department of Health. The Department of Health's Departmental Operations

Center had been stood up in response to this. So it is actually in our building. So we're working with them, really, daily. And really what we're doing right now -- in fact, today there were a lot of e-mails back and forth. We've actually been updating our emergency management coordinators.

So we really work through our emergency management coordinators in the counties. We've already issued through our 911 office actually guidance to the 911 systems and the 911 directors regarding call taking and taking a look at travel

history, if they can gain that information. So we've done a number of -- or have taken a number of steps thus far. And we continue to push information out. We're now to the point right now with the Department of Health that we're going to start dedicated planning and start taking a look at -- we've had pandemic plans for years. This is a little different than the normal pandemic plan. So we're going to actually take a look at any changes that we need to actually make to those pandemic plans. And then, we're going to continue to push out guidance.

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From a State agency perspective, we're going to continue to work with the Office of Administration and actually the Department of Health to be able to take a look from a State agency perspective to make sure that we're prepared, as well, and to really take a look at hosting a workshop to be able to take a look at the plans that are already in place and see if they need to be modified at all.

REPRESENTATIVE MCCARTER: Are there things that, from the past, and I think other pandemic training exercises and so forth from the past, as I recall back in 2009-'10, somewhere

back in then, that extensive plans were developed to help to make sure that people would be able to get basic necessities and food if, in fact, quarantining took place. I assume that's in fact

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the case now?

And actually, we've taken a look at some of that because of the uniqueness of the voluntary quarantine and the folks that have come back into the State. We actually have a very good relationship through our public private integration component in the PEMA headquarters and we actually had some interesting requests for information on taking a look at folks that were already voluntarily quarantined. Is there a way to be able to get food delivery at home so they don't have to go out in the population? So we're taking a look at those things. And they're probably things that didn't exist back when the original pandemic plan occurred.

So that's one of the reasons we're taking a look at it and we're going to work across State agencies, predominantly with us and the Department of Health, to be able to take a look at that and really dust those plans off and

update those and really fine tune those for COVID-19.

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REPRESENTATIVE MCCARTER: And can you comment also on the -- address the lines of authority and decisionmaking that would take place in an event such as this? Who makes those decisions, for instance, of closing the businesses or closing of schools and other things that may have to take place in such an event?

DIRECTOR PADFIELD: So that was one of, actually, the charges last week from the HHS and CDC and DHS, is really take a look at the lines of authority within the State and who really has the ability to be able to stop large venues and things like that and large gatherings, those types of things. So obviously, working with the Department of Education, taking a look at other State agencies that really have that legal authority is going to be key.

And obviously, with a Commonwealth, some of those things are going to reside at the local level and really making sure that we provide that guidance down to the counties and the municipalities to be able to really make good sound decisions. And a lot of this, you know,

deals with social distancing, obviously, so it's 1 really taking a look at those parameters and 2 really providing sound guidance associated with 3 that. 4 REPRESENTATIVE MCCARTER: That all would 5 be really useful for everybody to know. Thank 6 you so much. 7 Thank you, Mr. Chairman. 8 MAJORITY CHAIRMAN SAYLOR: Representative 9 10 James. REPRESENTATIVE JAMES: Thank you, 11 Mr. Chairman. 12 Over to your right, here, gentlemen. 1.3 welcome, panel. Thank you for your time and 14 expertise today. 15 I want to talk a little bit about the 16 Price Gouging Act of 2006, I believe it is. And 17 as a panel of experts in your field, I think 18 19 you're probably the right guys to ask. Can you explain how the Price Gouging Act 20 works in relation to declared states of disaster 21 or states of emergency, please? 22 DIRECTOR PADFIELD: Do you want to take 23 that one? 24 DEPUTY DIRECTOR THOMAS: 25 Sure.

REPRESENTATIVE JAMES: Somebody.

DEPUTY DIRECTOR THOMAS: So I can answer, I think, most of it. The basic principles are that in the time of a disaster -- and I think we all know this -- they were put into place originally because we didn't want folks to be hoarding materials and then charging outrageous prices for them. I will tell you that I've been doing this for quite a while. I can't think of any time when it has actually had to be -- anyone was ever charged with that because I think most folks in this Commonwealth are doing the right thing all of the time, including all of our business partners that we have.

So I cannot give you an exact answer of the percentage. I believe it is no more than 20 percent of what it was over the previous 36 months, the average price, but I can -- and again, that's off the top of my head. I will get the exact numbers out of the Act to make sure that you get them. But I think it's important to realize that it's in place for a reason. It had a lot to do with when gas prices went really high.

But to my knowledge -- and again, I've

been doing this a while, I don't know that we've ever charged anybody because I think in the Commonwealth we have very good business partners that understand that when we have a disaster, it's everyone's disaster.

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REPRESENTATIVE JAMES: So the fact that the law is out there has served to protect the public then?

DEPUTY DIRECTOR THOMAS: I believe it has.

REPRESENTATIVE JAMES: Yeah, it sounds like it.

As you know, back in January of 2018, the Governor declared a state of disaster emergency to address the opioid crisis here in Pennsylvania. Has that declaration triggered the Price Gouging Act to your knowledge?

part of the -- and I may have to research this -- I believe that is part of it, but again it goes back to what Director Thomas talked about, that really it hasn't been enforced or really hasn't been taken a look at. Because really, if you take a look at the opioid disaster declaration and really the intent behind that, that is really

a mechanism to use -- and again, it's kind of a -- I call it an atypical disaster. It's still a disaster if 5,000 or greater than 5,000 people, obviously, die in the Commonwealth in any given year. That would be considered a disaster, but

it's really that atypical disaster.

So really, I think the provisions -- and I really can't comment exactly, you know, how it came to be, but ultimately, most of what we deal with are natural disasters. And it's really -- that provision is in there to really protect the consumers post-disaster.

REPRESENTATIVE JAMES: Well, so long as merchants go along with the program and don't attempt to actually price gouge in a state of emergency, we're good. However, two years ago, we passed SB 1172. These are all protections, consumer-related protections, against the Price Gouging Act, and it prevented unnecessary activation of this Act. The organization was opposed -- well, actually, no one opposed the legislation whatsoever. And even the Attorney General was, and as far as I know still is, in favor of it.

What would you tell the Governor today if

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we pursue a new bill designed to add these protections for the consumer? Would you advise him not to veto it?

He doesn't have to listen to your advice, but what would you advise him to do?

DIRECTOR PADFIELD: I think I would have to gain a little bit more understanding on it before I could probably render a decision on that. But I think that the key really is taking a look at the consumer protections. And if the consumer protections are there, then obviously, you know, as long as it meets the original intent, I think that is key, but I'd have to take a look at better -- obviously, the bill you talked about, I'd have to take a better look at that to be able to render a good informed decision.

REPRESENTATIVE JAMES: Okay. Well, I'm thinking you may have an opportunity to make a decision on that somewhere down the road, but I'm not going to predict when. Okay. Thank you very much.

Thank you, Mr. Chairman.

MAJORITY CHAIRMAN SAYLOR: Representative Krueger.

REPRESENTATIVE KRUEGER: Thank you, Mr. Chairman.

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Thank you, gentlemen, so much for joining us here today. In preparation for this hearing, I spoke to our Delaware County Emergency Services Director and asked him what was a priority for emergency responders in the county as we came into this hearing. And one of the things that he highlighted for me was the need for funding and support for the county hazardous material teams. Every county, I understand, is required to have a certified team. In Delaware County, we have a new pipeline project, the Mariner East II. We've got older pipelines. We have refineries. had construction accidents in construction of the we've had sinkholes. we've had gas pipeline. leaks, and there's a very high demand on emergency services right now. And so as I was looking through the budget summary, I saw the line item for hazardous material and planning was only \$1.5 million for the entire Commonwealth. Do you -- yep, \$1.5 million.

In a \$35-\$36 billion budget, are we doing enough to support hazardous material response and cleanup in Pennsylvania, especially as we

continue to build new pipelines across the Commonwealth?

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That's a very good DIRECTOR PADFIELD: question. So the Hazardous Materials Emergency Planning Fund, there's a couple of different funds. So we have the Hazardous Materials Response Fund, and that is actually predicated on fees that are paid by SERA Title 3 facilities that have chemicals above their threshold report quantity. So that is used predominantly, obviously, as part of money to be able to support hazardous materials response teams and things like that. There is a Federal grant out there, which is the Hazardous Materials Emergency Planning Fund, and that emergency planning fund is used to be able to support a number of activities associated with planning and training. And a lot of those funds can be used out of that allotment to be able to put towards pipelines in pipeline training, emergency response team training and training for hazardous materials teams. So that requires -- the HMEP requires a 20-percent match.

So while the number may look small, not everyone has the same risk. We can probably take

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a look at -- you probably have the PEMA by the numbers and it will tell you exactly what Delaware County actually received from the HMEP Grant Fund. And don't hold me to it, but I kind of looked at this before we came in and -- if you give us a second, we can actually pull that.

REPRESENTATIVE KRUEGER: I'd be very curious to know --

that number up for you, obviously. But obviously, there are certain risks and more risks in certain counties. So what we're really looking at is there is across the preparedness -- across the spectrum of grant funds is really to take a look at which grant funds can be used for certain things because, notoriously, we've gone to certain grant funds for certain things in the past and the notice of funding opportunities change.

So really taking a look at that, we hold annually a grant workshop where we talk about all the grants that we have available. It could be emergency management service grants. It could be the hazardous materials grants, homeland securities grants, and all of the grant programs

and the ins and outs of those programs. So actually, counties can actually tap in to those funds and use them appropriately to be able to support their training.

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And if you'd like the numbers -- for just the HMEP for Delaware County was \$24,240.

REPRESENTATIVE KRUEGER: \$24,000?

DIRECTOR PADFIELD: \$24,000 and another \$12,000. Again, it's --

REPRESENTATIVE KRUEGER: That seems very low to me.

DIRECTOR PADFIELD: Right. And they're predicated on -- so that's a Federal grant that we receive, so --

REPRESENTATIVE KRUEGER: Okay. Again,

I'd love to talk to you about what else we could

be doing to make sure funding is there so that

our emergency response teams are ready to respond

and keep us safe.

One other question. Fire Commissioner

Trego, it's good to see you again. Thank you so

much for coming to Delaware County for the 100th

anniversary of the Milmont Fire Company last

year. I know that my volunteers were very, very

excited to see you, and I wanted to thank you for

making the trip.

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A number of recommendations from the SR 6 report have been moving through the legislature. It was a report, I know, so many of our volunteers spent time giving input on what we could be doing to better support our volunteer first responders, especially our volunteer firefighters. There's a number of bills that have made it through the House, but they're sitting in the Senate awaiting action.

Do you have any sense of what the highest priority recommendations are from your vantage point as you travel the State?

THE COMMISSIONER TREGO: Sure. One of the first things I hear is recruitment/retention. What can we do to recruit people? What can we do to retain them? That seems to be one of the higher ones. The other one is training. There are misconceptions that the State requires firefighters to be trained. There is no State requirement for training for firefighters.

Our entry level training program that we provide through our local level system at the State Fire Academy is broken down into four modules, which, if taken in entirety, it will end

up with the knowledge, skills, and abilities to have someone certified to a national level of firefighter 1. But when we developed those programs back in 2004, then Commissioner Mann insisted that we do them in levels.

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So the first level was the introduction to fire service. The second is fire ground support. Third is exterior firefighter. And fourth is interior firefighter. Since then, we've added one more, which is advanced firefighter, which would then get -- at the culmination of that, would then give them the knowledge and skills and ability to go to firefighter 2, should they desire -- decide to certify.

So getting back to those levels,

Commissioner Mann was insistent upon, he wanted
to have levels that would work for a fire chief
that said, hey, look, I just got this person in,
they're not going to fight fire. I just want to
get them trained to be able to drive the
apparatus. So in that case, they could take
maybe the first two levels and then train to the
vehicle that they would be driving, take an
emergency vehicle operations course, and should

be good to go.

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And as I get out and speak at the fire and EMS seminars, I try to impress upon the people that, yes, I'm a strong proponent of firefighter 1 and certification, but I also recognize that the way the Commonwealth is set up, the responsibility for the level of training lies at the local level. And until there is legislation that states everybody will be at a certain level, let's use the program that we have and get that training back on the local level so that it meets the needs of each individual area.

Just like you said, it's totally different in Delaware County than what it is in my county, in Juniata County. It's a world of difference in what they need to train on. And our goal is to, as we move forward, not make training easier, but make it easier to get to. So that's what our effort is trying to -- as we move forward, what we're trying to do is get to that point so that -- and we get rid of the misconception that everybody has to be a firefighter 1.

REPRESENTATIVE KRUEGER: Thank you for supporting our volunteers.

FIRE COMMISSIONER TREGO: Sure.

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MAJORITY CHAIRMAN SAYLOR: Representative Delozier.

REPRESENTATIVE DELOZIER: Thank you, Mr. Chairman.

Thank you. I'm over here, you guys.

Thank you for being here. And actually, I'm going to kind of continue on the same line of questioning with our firefighters. That is a huge issue.

saturday night, I'll be at a fire dinner in my local township in Lisburn. And time and time again, I hear from my local municipalities about the issue of volunteers and how we keep them, but I was looking at the performance-based budgeting and looking at all of the numbers that you guys have and two things popped in that I thought were kind of a bad thing, but that's why I want to question you on them. And that is that you don't have the authority to find out how many we have in the State of Pennsylvania. And in the report, it states that Pennsylvania is the third-highest in the nation on its reliance of volunteers.

we do have paid firefighters, and we're

grateful for those in our bigger urban areas, but 1 I know my entire district, it's all volunteers. 2 We just had two in Mechanicsburg that merged. 3 we've talked about that issue. We had two 4 serving the Borough. They have merged. But my 5 question about the ability for you guys to count 6 them, what is it that you need in order for you 7 to be able to do that? 8 The numbers in the report talk about the fact that you have, you know, starting in '17, 10 '18, and '19, you have how many companies. So my 11 question is, why can't we know how many are in 12 those companies? 1.3 FIRE COMMISSIONER TREGO: The data that 14 we collect right now is from those that apply for 15 the grant. 16 REPRESENTATIVE DELOZIER: okay. 17 FIRE COMMISSIONER TREGO: For the annual 18 19 grant, the one --REPRESENTATIVE DELOZIER: So these 2.0

numbers of departments are only those that apply for grants?

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FIRE COMMISSIONER TREGO: If it's in our database, yes.

REPRESENTATIVE DELOZIER: Okav.

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FIRE COMMISSIONER TREGO: Okay. We have no mechanism at this point to have every fire company register with us, if you will. There's no regulatory authority on our part to do so.

REPRESENTATIVE DELOZIER: And would that require a legislative action, or is that a PEMA or an action within the Agency, a regulatory --

FIRE COMMISSIONER TREGO: I would say that would require legislation.

REPRESENTATIVE DELOZIER: Legislation, okay. Good to know. The second thing in line with that is looking at the numbers, as well. There's a gap as to how many actually apply for the loans that are available, as well as applying for the grants. So in taking the numbers, even going with '19, is 2,130 actual fire departments, 800 EMS. But the numbers, there's a gap there of approximately over 400 companies that didn't apply.

So how can we better educate or outreach to those entities and say there's dollars here that we're appropriating for your use and we want you to use them? I mean, I know all the dollars get used, don't get me wrong, but how do we reach out to some of those that don't apply?

FIRE COMMISSIONER TREGO: My best bet is 1 through, number one, talking to them. 2 REPRESENTATIVE DELOZIER: 3 Okay. FIRE COMMISSIONER TREGO: As we go out 4 and speak, you know --5 REPRESENTATIVE DELOZIER: 6 Do you go out to each of the Departments? 7 FIRE COMMISSIONER TREGO: Not to each of 8 9 the Departments, but I try to reach at least in the county level. 10 REPRESENTATIVE DELOZIER: Okay. 11 FIRE COMMISSIONER TREGO: And then, when 12 invited, I will try to meet with the awards 1.3 banquets, if you will, or the length of service 14 awards for folks that are retiring. And --15 REPRESENTATIVE DELOZIER: Do you --16 oh, I'm sorry. 17 FIRE COMMISSIONER TREGO: -- at those 18 19 times -- I'm sorry. REPRESENTATIVE DELOZIER: I was going to 20 say, do you think there's a reason why the loans 21 have gone down? It's only -- it's a third of 22 what it was in 2015. Is there a reason for that 23 lack of use or less people applying for them? 24

FIRE COMMISSIONER TREGO: On the loans?

REPRESENTATIVE DELOZIER: Yes, on the 1 loan side. 2 I think there FIRE COMMISSIONER TREGO: 3 was a period of time when the interest rates were 4 kind of equal, so --5 It didn't REPRESENTATIVE DELOZIER: 6 7 matter. FIRE COMMISSIONER TREGO: It wasn't 8 9 really a --It wasn't a 10 REPRESENTATIVE DELOZIER: benefit. 11 FIRE COMMISSIONER TREGO: -- if they 12 would rather deal with their local bank than us. 1.3 Okay. And what REPRESENTATIVE DELOZIER: 14 is the definition of a firefighter to you, in the 15 sense that I know, in knowing my companies and 16 going to their dinners, and they award, you know, 17 the top 10 responders. And it's always the same 18 guys pretty much, men and women, I will say. 19 we're lucky in a couple of ours, we've really 20 21 been encouraging our youth and getting our junior firefighters in there. 22 But I know that there's a number of 23 folks, men and women, who have been with it a 24

number of years and they don't go out on calls

anymore. So if you are looking at the number of 1 people that are standing for a particular fire 2 company, is there an activity, you know, how 3 active you are that would determine what is an 4 actual firefighter? 5 If we should count how many firefighters 6 are actually volunteering in our communities, 7 would that be useful or does it not matter? 8 FIRE COMMISSIONER TREGO: I think that would be useful, but I think an additional piece 10 of data that would be even more beneficial is who 11 supports them. If it's a volunteer company, who 12 is supporting them? 1.3 If you take --14 REPRESENTATIVE DELOZIER: From the 15 municipality, you mean, dollars? 16 FIRE COMMISSIONER TREGO: The 17 municipality, as well as administrative offices 18 19 within the fire department. REPRESENTATIVE DELOZIER: How many there 20 are? 21

speak at the banquets, I ask how many of you in
here are an officer, hands come up. And then I
say, how many of you are wearing more that one

hat, and everybody --1 REPRESENTATIVE DELOZIER: I'm sure a lot 2 of them. 3 FIRE COMMISSIONER TREGO: -- everybody 4 you talk to is wearing two and three hats. 5 REPRESENTATIVE DELOZIER: 6 Sure. FIRE COMMISSIONER TREGO: 7 Whereas, years ago, we had more community involvement of people 8 that were not active firefighters that were there to support them financially, for example, in the 10 administrative offices, president, 11 vice-president, secretary. So now, if you talk 12 about one of the retainment problems, we have 1.3 fewer people, but now they're all doing more. 14 REPRESENTATIVE DELOZIER: okay. 15 FIRE COMMISSIONER TREGO: Because they're 16 trying to fill out all those offices. 17 REPRESENTATIVE DELOZIER: And I'll throw 18 one thing out while I'm getting scowled at by the 19 Chairman. 2.0 Do you think the education tax credits 21 that we passed and the education enhancements to 22 pay for school -- offer those that have served --23 are a benefit and will work in retention? 2.4

FIRE COMMISSIONER TREGO: I think it will

help in recruitment. I don't know about retention, but yes, I think it will help in recruitment.

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REPRESENTATIVE DELOZIER: Okay. Thank you very much.

MAJORITY CHAIRMAN SAYLOR: Representative Comitta.

REPRESENTATIVE COMITTA: Thank you, Mr. Chairman.

Good afternoon. Thanks so much for being here with us. I want to thank PEMA for sending a representative to each of the Mariner Pipeline Safety Meetings that I've been holding in our district. We've had DEP, PUC, PEMA, county emergency management personnel, elected officials, and Sunoco at the table talking about public safety as a priority and communicating with each other. One of the things I was surprised at at the beginning of these conversations was how many people had not actually sat at the table together before to talk about these things, so it's a great opportunity. Thank you so much for being there.

Representative Krueger asked my question about the emergency management funding, so I am

not going to ask that. And she also addressed some of the firefighter -- volunteer firefighter needs in recruitment and so on. In West Chester, we have three volunteer fire companies that make up our department. I always say 100 percent volunteer, 100 percent certified, 100 percent awesome. So -- and I'm a member of all, of

So that being said -- and Mr. Fire

Commissioner, you talked about wearing a number

of hats. Many of my police officers, when I was

mayor of West Chester, also are firefighters,

lots of them. Or if they're not a firefighter,

they're, you know, ambulance drivers, EMTs, you

know, whatever they're doing. So everybody is

wearing a lot of hats.

And as mayor, I was always very concerned about the wellness, especially the emotional and mental health wellness, of these first responders. And we know that police and firefighters are more likely to die by suicide than in the line of duty.

FIRE COMMISSIONER TREGO: Correct.

REPRESENTATIVE COMITTA: And according to the Fire Administration, PTSD and depression, as

course.

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well as divorce and substance abuse among firefighters and police officers, are nearly five times higher than the civilian population, five times.

what is being done in your world to help promote mental health awareness among these first responders?

FIRE COMMISSIONER TREGO: Well, thank you for your commitment to the fire service as being a mayor.

Several things that we are doing in looking at the mental health and wellness issues, if you will, physical health and wellness issues. Two of the things that we have as top priorities are cancer awareness and behavioral health. We recently finished a -- it's a PowerPoint presentation that we intend to make into a video that every class, every instructor can show. And it will address those several issues.

I think overarching the big issue is this cultural thing and the stigma that goes with the job of, for example, we want them to wear clean gear now. For years, if your gear was clean, you weren't doing anything. You weren't a firefighter. The same thing is -- if you saw

something on an incident that bothered you, suck it up, kid, that's part of the job. So what we need to do is change that culture and the stigma that goes with it.

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Several things that we are doing there is we have found some people that are willing to come out and talk about, hey, I had a problem and I went and got help. But I think the key thing is -- and again, as I mentioned, when I go out and speak at banquets, I usually end with talk to each other. You're a family. You know your family that you fight fire with probably sometimes better than the family that you live with, your blood family. So you know when there's something the matter with someone. And we have to get past that stigma of -- we can't be in that attitude of, hey, it bothered me.

And again, we're human beings. Every one of us is going to see something eventually, if we're in the business long enough, that the normal public does not see. So again, what we are trying to do is incorporate that into the training. We've added help lines to our website. There is a phone number on there, and there's a banner for folks to go get help. The key thing

is to get them to come out of their shell and to say, I want to talk.

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REPRESENTATIVE COMITTA: Thank you so very much for taking care of our first responders because they are always there to take care of us. Thank you.

FIRE COMMISSIONER TREGO: You're welcome.

MAJORITY CHAIRMAN SAYLOR: Representative
White.

much, Chairman.

I just wanted to talk a little bit about the line item, the search and rescue program.

And you have the \$250,000 -- I think it's a thousand-dollar-cut here. Yeah.

Can you just explain the reason for the \$250,000 cut?

DIRECTOR PADFIELD: Sure. So this grant is traditionally added, obviously, as part of a process and further defined in the annual kind of fiscal code. So we don't count on it being there. Obviously, if it is added in, we are more than welcome to be able to distribute that. That is really kind of the key, and that's why it's been zeroed out.

REPRESENTATIVE WHITE: But isn't this money typically used for like animal search and rescue?

\$250,000 usually goes to the pet and vet for the working dog center. And they do some tremendous work associated with that. So they really do a nice job. And really, the canines that we see and the canines that they actually train are really specialized tools. And you know, everybody likes to, you know, be able to go up and obviously, you know, pet the dogs and see the dogs, but ultimately, they are really a tool that is used for a very specialized purpose. And there are numbers of purposes across the board, and they do some tremendous work.

REPRESENTATIVE WHITE: Yeah. I mean, I just am a firm believer that they do lifesaving work and --

DIRECTOR PADFIELD: They do.

REPRESENTATIVE WHITE: -- and I feel that line item is very important and I would hope that it's something that you advocate for to make sure that it's included and not cut and, you know, maybe you feel that it's nice to have, but I

think it's really important to the work that gets done here in the Commonwealth to help keep people safe and, you know, potentially save their life when there are disasters.

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DIRECTOR PADFIELD: It is key. And the -- I guess the challenge is that those tools are few and far between. So that's why, really, that program is really critical. And like I said, if you've been to the program or you've worked around any of the canines that they've actually trained, the folks that run the program are very committed. I know a number of them personally and they're really specialized tools that we really need for certain things like live find canines, those types of things. We don't need them all the time, but when you really need them, there's no other tool to be able to do the job.

REPRESENTATIVE WHITE: What are some of the funding sources that are used for response teams, like the State incident management team, the urban search and rescue, and the Pennsylvania helicopter aquatic rescue team?

Can you just talk about a little bit about how those are organized and supported, and are these all Federally supported or are these

also State?

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teams are stood up originally by use of -- the urban search and rescue system in the State was stood up after September 11th. And that used a combination of GGO funds, and then a lot of it transitioned to Homeland Security grant program funds; same thing with the helicopter aquatic rescue team.

When Homeland Security grant program funding was plentiful, a lot of these specialized resources stood up. And now with the plateau of that funding, it becomes harder to be able to maintain some of those capabilities, but also, what was needed 15 years ago may not necessarily be a current threat or may not be a threat in the same vein.

So really, we take a look at rightsizing those teams. One of the teams that actually has worked out extremely well is -- it's a combination with the State Fire Commissioner's Office, the Department of Health, and the Fish and Boat Commission. It's really taking a look at the swift water teams that we have across the State. So we really started off with a small

number of these. There's really a voluntary rescue recognition standard for those teams.

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agencies. They're fire companies that decided that they wanted to meet this standard, and they either funded themselves or they worked with a region and actually funded through some limited Homeland Security grant dollars that are available. And now, that program has grown to over 50 teams that we have qualified across the State that we have the ability to be able to tap in and move if needed during larger disasters, but the funding is always the issue with those teams. The other big thing that we run into with those teams is how they're organized and actually whether their responders are adequately covered.

Workers' comp becomes a huge thing because of issues related to -- some of these teams are ad hoc, so they're regional teams. So you may have two or three members from a couple of departments that come together to be able to form the team. And the challenge is understanding the workers' comp coverage that they bring with them or maybe don't bring with them from their own agency and own team.

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So they're the things that we are taking a look at. And obviously, to rewrite a Title 35, they're some of the things that we have taken a look at in the future to be able to make sure there's adequate workers' comp coverage for those folks that are on those special teams.

REPRESENTATIVE WHITE: All right. Thank you very much.

MAJORITY CHAIRMAN SAYLOR: Representative Kim.

REPRESENTATIVE KIM: Up here. Good afternoon.

So this is more for the Fire

Commissioner. In my district, I have a township

fire department, a borough volunteer fire

department, and a paid fire department. So I get

to see how they all operate and they're all very

different, very different personalities, funding

sources, and whatnot. I think, you know, lately

the legislature has put out bills to support

volunteer firefighters, which I'm glad to see

incentives, but Commissioner, you know, I think

we take volunteer firefighters for granted. And

I don't want us to throw out laws and bills to

help and just hope that we get more.

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Do you have a database to see if there's an improvement, when is it dangerously low? I know that fire departments talk to each other and they'll help each other with fires, so there will be some coverage, but when is it dangerously low where we have to stop all things and go into regionalization or mandated residential fire sprinklers or countywide -- when are we at that tipping point, from your vantage point, Commissioner?

off, we don't have the database to search that and provide those numbers. If we go by what reports are coming to us, we're in that situation now in some areas where you're having anywhere from three to four mutual aid companies coming in to support one company at a structure fire that they normally handled on their own. And I think the perception that the public gains out of that is, well, there's nothing the matter with the fire service.

REPRESENTATIVE KIM: Right.

FIRE COMMISSIONER TREGO: They look out and see all this apparatus at the fire and they don't realize that they're \$500,000 or \$1.2

million taxicabs to get enough firefighters to
the scene to safely take care of the incident, so
-- and I think it varies. As you stated, you
have career, you have -- throughout the
Commonwealth and the demographics that continue
to change, where we used to see everybody trying
to move out of the city and get into a rural
setting. Now, we're seeing more of the -- in
some areas -- more of the exodus, if you will,
from the rural to somewhere in the urban areas.

With new technology and hey, I don't need a car in a garage, I can call Uber. I might as well live in the big city. So we're seeing that with some generations. And this information I'm getting by going out and speaking to individual groups, as well. So I don't have a good answer for you, other than it varies the whole way across the Commonwealth. And all of us that took part in SR 6 and the recommendations recognized there's no silver bullet in that. There's not one thing in there that is going to correct all the problems or build back the volunteers to what we had back in the '70s.

REPRESENTATIVE KIM: So Commissioner, my last question would be, from your vantage point,

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what county, what area is doing it right that you think could be a pattern for the rest of the Commonwealth in terms of cooperation, in terms of, I don't know, fundraising recruitment? Is there one region that's doing it right that maybe we can emulate?

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FIRE COMMISSIONER TREGO: well, it's hard to come up with one individual -- or I'm sorry, one region. The one that's most fresh in my memory was I was, this past weekend, at a banquet to honor a fire chief who had served 27 years as chief. They had wonderful support from their community. They still had that what I call the old-time, this is the hub of our social activity. And even the people that were there and were honored or thanked by the fire companies were from all disciplines, you know, anywhere from a homeowner to folks that helped with the annual fair and so on.

It was just that whole hub of community support. And that town was Hughesville. So I would say what they're doing is working. And there's a myriad of other ones out there. And again, not to skirt the issue, but it depends on the type of area. To compare one to another, it

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all depends on, you know, whether they're all volunteer, they went to combination or they're career.

REPRESENTATIVE KIM: Thank you for your responses and thank you for what you do.

Thank you.

MAJORITY CHAIRMAN SAYLOR: Representative Gabler.

REPRESENTATIVE GABLER: Thank you,
Mr. Chairman. And thank you to members of the
panel. It's great to be able to spend some time
today talking about some of the most important
issues that face our Commonwealth. And although
when we look at PEMA, we're not seeing the big
impact on our State budget, there's other
departments that make a much larger appearance on
our balance sheet, but what you do and what we
see in our communities is really difficult to
overstate.

I wanted to take an opportunity, specifically, to talk to Commissioner Trego. You and I have had the opportunity to work very closely together on coming up with what some of these solutions need to be. And as we've discussed, we know that we're in the middle of a

volunteer crisis in the Commonwealth. And it was interesting in the answer that you just gave, you talked about the old-time idea of a fire department being the hub of our social activity. And that is such an insightful comment because I think that part of what we're facing is a demographic shift.

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What people are looking for out of their organizations is different. It used to be that people would go to the firehouse to figure out what's going on in town. Now, they scroll Facebook or they scroll Instagram. So we're fighting some things that we can't fix in a budget process or fix with a government policy, but there are certainly things we can do to help because we know that people have gotten busy, people have gotten involved in a lot of other things that take up their time.

And so, as we've discussed, I think that some of the things that really take up the time of our volunteers is one, training, and two, fundraising. And so the question is, how can we address some of the challenges with fundraising and training to then make lives easier on our volunteers, to make it easier for them to serve

their communities?

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So I wanted to ask you to maybe outline some of the things that we could do to make a marked difference to make life easier on people who want to step up and volunteer for their community.

FIRE COMMISSIONER TREGO: Sure. Let me tackle the one that I don't know the answer to first, and that is the fundraising. I don't know how we can get back to what we were before because the cost of all of the equipment has gone up dramatically. An example, one of the first pieces of apparatus that I helped get was \$50,000. Today, you couldn't buy that same piece for less than \$650,000.

When I asked a chief one time, they had a used aerial device, I said, what did you pay for that? He said, I don't know in dollars, but I can tell you in chicken wings. So that's kind of the issues that you run into. The cost of equipment has gone up. The people that are there to help do that, to help raise that money, are no longer there. So I don't know what the answer is to that, but I think the public needs to recognize how much the cost of all of this has

gone up.

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REPRESENTATIVE GABLER: And if I could interject one little thing. One of the things that your office had worked very closely with me and my colleagues on was a little tweak. we have to reauthorize the State Fire Commissioner's Grant Program this year. And when we had put HB 1834 through the House Veterans Affairs and Emergency Preparedness Committee, I know your office worked with us on putting together an amendment that would allow, since you talked about these bigger projects, whether it's the cost of a building, the cost of a truck. one of the proposals that we need to get over the goal line and past the House and to the Senate -it's still sitting there -- is the fact that we could allow volunteer fire companies to put together up to five years of their grant in order to save towards something bigger because sometimes we're talking about funding.

So the idea of being able to match local funding with some sort of a grant or a loan program, to be able to stack those things together would be helpful. And that was something that your office was very supportive

of. So I'm hoping that your office, whether in 1834 or a similar vehicle, we can get that provision done when we reauthorize that program this year.

FIRE COMMISSIONER TREGO: Correct.

That's a great idea, because as it stands now, you can't hang onto that money. You can't put it in and -- you have to spend it within that year and provide us the documentation of what you spent it on, yes. So I think that's an excellent idea, especially those people that want to save enough for a down payment, if you will.

REPRESENTATIVE GABLER: And I appreciate that. And that was an idea that came locally out of one of my local fire departments as they were trying to save for a bigger project. So that's something I want to continue working with you on. If we could continue on to talk a little bit more about kind of the 600-pound gorilla in the room, the training issue. And we had a little bit of a discussion, I know with some of my colleagues earlier, but in my area, we're talking about rural access to training.

Somebody is trying to get to a fire school, it might be a long drive, but I know we

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have opportunities to try to put together some online training. Instead of people spending their weekends, they could do it in the comfort of their living room on a Tuesday night.

Could you talk a little bit about where we can go with that and where we need to go further to partner with you, what legislation might be needed to help get your office where it needs to be to help expand access to training and make it easier?

FIRE COMMISSIONER TREGO: Sure. Thank you very much for the opportunity to sit and discuss that with you. Since we last spoke, we did receive information from our vendor who we purchased our curriculum from for our entry-level training program, who is willing to work with us to put as much of that in an online format as they can. So our initial goal is to take that first program, that first 16 hours of the intro to the fire service, which -- and I'll start with this, I believe that we need to meet the needs of those that want to take online training.

But we also have to recognize, this is a very dangerous job. You can't learn how to put a ladder up, how to advance a hose, how to put

self-contained breathing apparatus on by watching a video. Okay. So having said that, what we want to do is take that learning process of the psychomotor skills, if you will, and make that separate. Okay. So our goal is to try by the end of this year to have that first entry level training program 99.9 percent online.

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At the end of that 16 hours, the student is to demonstrate three skills. Okay. Rather than have them go somewhere for 16 hours and take the face-to-face program, what we'd like to have available is they can take that online, take a written quiz. And then someone in their station who is qualified can have them demonstrate those skills in front of them, sign them off, and they don't have to leave the station or their home to get it done.

I think that's a win-win because it's less time that they have to be in a classroom and the other is they're actually working with the equipment that they're going to be expected to use when they work with the fire department.

REPRESENTATIVE GABLER: I'm out of time, but I just want to say I'm all in on working with you to make this a reality, and let's continue

moving the ball forward. Thank you so much for the work you do.

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FIRE COMMISSIONER TREGO: Thank you for your help.

MAJORITY CHAIRMAN SAYLOR: Representative Sanchez.

REPRESENTATIVE SANCHEZ: Thank you, Mr. Chairman.

I'm up here, gentlemen. Thank you for all you do to keep the Commonwealth safe. I want to touch back on one issue again for the Fire Commissioner. You're very popular today, Commissioner. Representative Gabler mentioned the online training and several other Representatives raised the issue of training. It's my understanding that's funded in part by, at least the online training would be, from the Act 43 of 2017, the so-called fireworks --

FIRE COMMISSIONER TREGO: Yes.

REPRESENTATIVE SANCHEZ: -- tax. It allowed for the sale of fireworks, like bottle rockets and Roman candles, to Pennsylvanians, but put a 12 percent tax on the sale of those consumer fireworks, in addition to the six percent sales tax. I'm happy that that may be --

it sounded like some of that is being used for the online training and that certainly makes sense in many regards.

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Have there been or have you noted, your office noted, an increase in the fireworks-related fire calls and responses due to this, that, you know, may have sort of a diminishing effect?

wouldn't have the exact data as far as numbers, but yes, there's definitely an increase in calls. There are two other issues to be made aware of with this new type -- or with allowing more fireworks, I should say. And that is, a lot of the fire chiefs have come to us and said, hey, you know, we're running a lot of calls. When we get on the scene, if they are doing something illegal, there's nothing we can do about it, other than give them a \$50 or a \$100 fine.

And you look at the guy that just spent \$2400, \$2500 on fireworks and he says, yeah, here's a hundred dollars. I'm going to put my fireworks off. That's one issue. The other is the effect that this fireworks has on the community in regards to PTSD, to folks who have

been in the service, to animals. So being able to enforce some type of regulation that allows people to safely use the fireworks, but still protect those that need protected from the damages that occur, whether it be fire or mental or physical issues.

I could work with the Burn Foundation to try and give you the number of -- the increased number of fireworks-related injuries, but I can tell you every year they tell us that the worst thing is sparklers, which has --

REPRESENTATIVE SANCHEZ: Interesting.

FIRE COMMISSIONER TREGO: -- always been legal.

REPRESENTATIVE SANCHEZ: Well, thank you for that. I would be pleased to work with you on anything you suggest could make it safer. And I'd also be remiss in not noting that there's grants proposed or projected at \$800,000 to emergency medical services out of that, too.

FIRE COMMISSIONER TREGO: That's correct.

REPRESENTATIVE SANCHEZ: So that's good
with that tax revenue.

In switching gears a little bit -- and the Fire Commissioner is off the hook for this

one, I believe. But in the -- a Representative touched earlier on the coronavirus and preparations for things like that. On a related front, it's my understanding there's a \$19.1 million threshold in order to be able to provide for the Federal disaster funds, you know, if there was a pandemic, such as coronavirus, we might hit that immediately.

Has there been discussion with your office of maybe creating smaller, you know, more localized funding type sources that could, or pools that could be accessed for, you know, kind of mini emergencies, if there is such a thing?

DIRECTOR PADFIELD: So a couple of things, the \$19.1 million threshold you talk about is actually for public assistance. So that's really for roadway infrastructure damage, those types of things. If we're looking for individual assistance, those requirements from FEMA are a little different. And a lot of times, for natural disasters, they take a look at number of houses destroyed, those types of things. So it depends on whether we're looking for individual assistance or public assistance.

From a coronavirus perspective or a

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pandemic perspective, I believe recently they've taken a look at the Federal side to be able to reallocate funding that was previously earmarked for Ebola to be able to put it towards coronavirus. And that money would essentially trickle down to the States and be used predominantly through the Department of Health to be able to support those types of operations.

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obviously, if -- and some of the discussions that we're having right now when we take a look at planning for this, is really identifying the triggers where we would need a state disaster declaration to be able to support State agencies, support and be able to pay the State agencies for whatever they need to do to be able to respond to the coronavirus, but also to take a look at what that Federal threshold would be to be able to, you know, apply for a Federal disaster declaration.

So obviously, with a pandemic, that's a little different. The main funding source, obviously, is coming through Health & Human Services, CDC, down through the Department of Health, which we're in lockstep with. But obviously, from a smaller perspective, as far as

State funds, there hasn't been any discussion to date regarding what that would look like. From an Agency perspective, we actually maintain waiver funds that we can use from year to be able to support things like this from our State agency perspective and things like that,

something that may not rise to the threshold of

really a State disaster declaration.

REPRESENTATIVE SANCHEZ: Thank you for that answer and for that important clarification.

Thank you, Mr. Chairman.

MAJORITY CHAIRMAN SAYLOR: You're welcome.

Thank you, gentlemen, for being here. My comments are directed more to the Fire Commissioner. As a former Chairman for 10 years of the Fire and Emergency Services Caucus here in the House, I think we're missing the point on some of our issues with fire. I'm very active with a lot of my fire departments. I'm there for banquets and all kinds of things that they do. I just swore in a merging fire company, two companies that merged recently.

You know, we talk about retention. And I really think that's missing the issue because

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who are aging out, just like baby boomers are with a lot of companies. I really think we have to focus on recruitment. A few years ago I got a grant for \$5,000 for one of my high schools to do a test program, and that is to have a trainer from the Fire Institute, and I believe it was Maryland because it was on the Maryland border with the Southeastern School District, to come in come in and create basically an extramural, extra intermural activity, whatever you want to call it, activity after school.

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And every one of the kids who went through that program joined one of the fire companies in that region, every one, and they're all still there today. I think we're waiting too long to recruit people. You can't recruit kids, men and women, when they come out of college. If you're waiting until they come out of college, you have lost them. They're paying off their debts. They're looking for a job. They're going to a new community, in some cases, that they didn't grow up in and so they're not familiar. So they're still searching out what they're doing in that particular community they're now living

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I believe it's important for us to put more efforts into recruiting kids in high school so that they're aware of what's going on in the local community, so that when they come back, they're going to have that same commitment they had before they left. But if we wait until they come back from school, we're missing an opportunity. And I think we really have refocused on the wrong things in trying to save our volunteer fire companies because, as I say all the time, you know, if we don't save our volunteer fire companies, Pennsylvania taxpayers are going to find probably a \$13 billion dollar tax increase to pay for the paid fire companies. And that's a concern to me, not that our paid firefighters don't do an outstanding job, but that's a huge financial burden on all the people of our community, particularly the lower income families, when they have to pay that tax.

So I just think we have to do a better job of understanding that if we truly want to save our volunteer fire companies, it has to be started in the high schools. And if we don't do that, then we are going to fail in the mission to

save our volunteer fire companies. Like I said, I've proven it in York County that it does work, it starts at school level. And so just again, Commissioner, I hope that we can pass that along to our fire companies. They really have to get these kids when they're young. I mean, we have a lot of fire companies that spend a lot of time with junior firefighters. It's a great program. But I think we also have to focus more on getting more kids involved in that program.

With that, we're going to reconvene on Monday morning for the Department of Education at 10:00 a.m. And with that, this hearing is adjourned.

(Whereupon, the hearing concluded.)

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CERTIFICATE

I hereby certify that the proceedings are contained fully and accurately in the notes taken by me from audio of the within proceedings and that this is a correct transcript of the same.

Tiffany L. Mast
Tiffany L. Mast

Court Reporter